

1 GENERAL POLICY

1.1 Deta Electrical Co. Ltd is a Sales and Distribution Company of electrical components. The Company is aware that its operations can have an impact on the environment and is therefore committed to the continual improvement and periodic review in its environmental performance, incorporating the following:

- Complying with legislative and ethical standards concerning care of the environment and the prevention of pollution.
- Working with suppliers and sourcing products with low environmental impact and consider options to reduce packaging on products whenever possible.
- To reduce our consumption of energy and waste, including the reduction and reuse of packaging material and office paper.
- To reduce the impact of vehicle emissions through the continual review of its delivery and sales network via commercial vehicles and company cars.
- To manage the waste it generates using the best practical environmental option through reuse, recycling and recovery.
- To encourage employees on company business to car share, make use of public transport and conference calling where practicable and appropriate.
- The contents of this policy are communicated to the Company's staff and is displayed on the notice board.
- Copies of any relevant documentation are made available upon request.
- Minimising negative impact on global and local environment, community, society and economy.
- Integrating sustainability considerations into our business decisions.
- Identifying, controlling and disposing of products that have special handling and waste treatment needs.

1.2 The Director of Operations Development is responsible on behalf of the Company for monitoring requirements for environmental regulatory compliance through audit and for communicating these requirements for action within the Company.

1.3 The policy will be reviewed by the Company's Directors and updated annually.

2 WASTE AND RESOURCE MANAGEMENT

2.1 The Company manages the waste it generates using the best practical environmental options through reuse, recycling and recovery. Contracts are in place to recycle card, plastic, office paper and wood. Tubes and lamps are recycled and a take back scheme operates at a local level for tubes and lamps returned by customers, as well as portable batteries.

3 ENERGY AND WATER TREATMENT

3.1 The Company encourages regular reviews to reduce the consumption of energy and water in all its premises and continually considers options for energy efficiency including the following:

- Installation of LED lighting.
- Use of occupancy detectors, time lag switches and push taps.
- Voltage optimisation.

3.2 The Company gives consideration to energy and resource management options at the design stage for new buildings and on refurbishment projects, with an emphasis on minimum standard specifications for low-energy technologies.

4 TRANSPORT AND TRAVEL

4.1 The Company seeks to reduce the impact of vehicle emissions by ensuring they are well maintained. It is encouraged that any light commercial delivery vehicles are fitted with stop/start technology and comply with the Euro 5 emissions standard.

4.2 The Company actively encourages the reduction of CO2 emissions through the company car lists, which are reviewed and updated quarterly, by the purchasing of fuel efficient vehicles and has recently introduced hybrid and electric vehicles to the fleet.

5 COMMUNITY

5.1 The Company invests in its employees and provides training to meet its objectives of efficiency and service to customers and suppliers.

5.2 The Company plays an active role in the communities it operates in, and is an active supporter of industry organisations, charities and the arts.